



Atlanta Area School for the Deaf

Kathy Cox, State Superintendent of Schools

Kenney Moore, School Director

July 27, 2009

Dear AASD and Georgia PINES Staff,

In the recent past, Superintendent Kathy Cox and the Georgia Department of Education (GaDOE) were able to shield the Atlanta Area School for the Deaf (AASD) and Georgia Parent Infant Network for Educational Services (Georgia PINES) employees from taking unpaid furlough days due to the economic crisis. You have probably seen news coverage of Governor Sonny Perdue's announcement that now all state employees must take three unpaid furlough days due to the state's current budget shortfall. Because the three unpaid furlough days are required for all state employees, AASD, Georgia PINES, and the other two State Schools cannot be exempt. This letter is to inform you of how as a school we will manage the three unpaid furlough days so that they will cause the least disruption to student learning and to your personal finances. I have adjusted AASD's preplanning schedule to provide staff with additional time to work in classrooms. I will reschedule all the mandatory training meetings for after school starts. **Students' first day of school will remain Monday, August 10, 2009.**

200 Day - 210 Day – 12 Month Staff

Staff that work 210 days will report to work as scheduled on Monday, July 27, 2009. New 200 day staff will report to work as scheduled on Tuesday, July 28, 2009. Veteran 200 day staff will report to work on Thursday, August 6, 2009. **All 200 day, 210 day, and 12 month staff will not report to work on August 3-5, 2009, as previously scheduled. School will be closed.** These three days will be the three unpaid furlough days. Although you will not report to work on August 3-5, 2009, you will not see all three days taken as unpaid furlough days in your first paycheck. One unpaid furlough day will be reflected in your first paycheck, September 15, 2009, and the other two unpaid furlough days will be reflected in subsequent paychecks on September 30, 2009, and October 15, 2009.

In addition to this letter, AASD staff members will be e-mailing and calling you to inform you of the school's plan to address the three unpaid furlough days. I am confident that our plan to take the three unpaid furlough days when students are not in attendance is the best course of action. If you have any questions regarding the three unpaid furlough days, please contact me at 404-296-7101. The preplanning schedule for the 2009-2010 school year is attached. I look forward to seeing everyone as a group on Thursday, August 6, 2009.

Sincerely,

Kenney Moore
School Director

Attachment

cc: Stephen Pruitt, Chief of Staff, GaDOE
Erin Elmore, Associate Superintendent for Human Resources, GaDOE